



SILVICULTURAL SCIENTIST

Land Management Division

Recruitment # 2006-08-4615

AGENCY MISSION AND CHALLENGE:

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

Job Classification:

Natural Resource Scientist 3

Type of Position:

This is a permanent position.

This position is represented by the WFSE. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.

Monthly Salary Range:

\$4106 – \$5258

Benefits Package:

Health and dental insurance, retirement pension, vacation, sick leave and holidays

Posting Date:

August 21, 2006

Closing Date:

Open until filled – 1st Screening on September 5

Location:

Olympia, WA

POSITION PROFILE

This position is the agency expert and consultant on the silviculture program and is responsible for researching new innovations to enhance the program. Responsibilities include:

- Evaluating existing literature, studies, and research cooperative data and the development of new data to facilitate silvicultural prescription development and the conduct of silvicultural activities,
- Designing and performing research to develop and revise silvicultural program direction to incorporate new, scientifically supportable, knowledge,
- Serving as silvicultural specialist and forest ecologist in providing consultation services to regions on silvicultural prescriptions and serving as a point of contact for scientific support in the conduct of individual silvicultural activities including site preparation, regeneration, vegetation and pest control (including guidance on all phases of pesticide application), thinning (pct and commercial), pruning and fertilization.
- Developing and participating in silvicultural training programs presented by the division or individual regions.

REQUIRED POSITION QUALIFICATIONS

- Competency in the theory and practice of silviculture
- Competency in the design, conduct and analysis of forest research
- Competency in verbal and written communication
- Competency in understanding and being responsive to customers' objectives and needs

DESIRED POSITION QUALIFICATIONS

An advanced degree in silviculture or closely related field

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

The majority (approximately 75%) of work is in the office but travel and field work are required parts of the job. This requires:

- The ability to work on uneven terrain in all weather conditions.
- Travel that may require being away from the duty station (Olympia) for up to a week at a time.
- Must be 18 years of age at time of hire.
- A valid drivers license with two years of driving experience is required. In addition the position may be required to meet the state's requirements for operating 15 passenger vans.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A completed application – www.dnr.wa.gov/jobs/stateapp.doc

The first screening will be based on information contained in your letter of interest and your state application.

Submit all materials by the closing date to:

Electronic method preferred

dnrrecruiting@wadnr.gov

OR other method

Roberta Searles
Department of Natural Resources
PO BOX 47033
Olympia, WA 98504-7033

NOTE: Please indicate Silvicultural Scientist, Recruitment # 2006-08-4615 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Bob Aulds at (360) 902-1346 or e-mail us at DNRrecruiting@wadnr.gov.

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